



redrindia
facilitating humanitarianism

ANNUAL REPORT
2022-23

ABOUT REDR

RedR- Registered Engineers for Disaster Relief India is a part of the RedR International network, a humanitarian, non-profit organisation that maintains a register of experienced humanitarian professionals and provides technical and capacity building services to governments and external support agencies that work in the humanitarian and DRR sectors. RedR is an independent federation of nationally registered RedR organisations. The national organisations, whilst they may act in the humanitarian service of their governments and whilst they may be associated with other organisations, maintain their autonomy so that they may be able at all times to act in accordance with the principles of RedR. At present there are RedR organisations in 5 countries including India. The others are located in Australia, Indonesia, Malaysia and United Kingdom.

Our Vision

A world in which sufficient competent and committed personnel are available and responding to humanitarian needs.

Our Mission

To relieve suffering caused by disasters by selecting, training and providing competent and committed personnel to humanitarian causes worldwide.

Established in 2003, RedR India is registered under the Societies Registration Act of 1860 in India. It is an independent organisation that supports humanitarian and disaster risk reduction actions through capacity building, technical support and deployments. RedR India's expertise is in humanitarian work and DRR interventions provisioned through a dedicated team and a roster of selected and experienced sector specialists.

MESSAGE

THE MANAGEMENT COMMITTEE MEMBERS

Building capacities of and providing human resources for the humanitarian NGOs is a tough ball game. Looking back at the financial year 2022-23 it became apparent that RedR India struggled to put behind the consequences of the COVID pandemic, which had impacted its aforesaid activities and overall programming profusely.

Changes happened in the way things were perceived and worked upon at both the governance and executive level.

After being at the helm of governance, the founding team of Board Members decided to give way for a new set of professionals, to give a newer lease of life to a strategic organisation that was trying to redefine its space within the humanitarian landscape in a post COVID frame. The new team on Board is now represented by thinkers, pragmatists and altruists, who have been contributing to the humanitarian sector since long. The collective accumen and advice would help define the ways of working for the organisation in future.

At the program level, RedR India continued working with its longstanding partners like UNICEF at national and international level, proving human resource for operationalising DRR at district level in Maharashtra and responding to flooding in Assam. RedR India's senior deployee for Assam response, Ms. Annie George was felicitated by Cachar district administration for her sincere and systematic inputs in streamlining the processes at district level.

RedR India also reinitiated relationship with Tata Sustainability Group this year, with a promise for future.

Memorandums were signed with humanitarian agencies like Caritas, Christian Aid and CARE India while discussions held with SEEDS for exploring avenues for collaboration.

Resource crunch forced retrenchment and pay cuts, but the staff members held the fort together with usual elan. We do believe that every cloud has a silver lining.

As the strategy revision for RedR India 2.0 gets underway in the following financial year, the focus would shift towards making RedR India more relevant to the changing dynamics of humanitarian sector. This would include identifying new-age thematic for capacity building and essentially engaging members for conceptualising, designing and delivering programs.

The next year would see the organisation completing twenty years of its existence and hopefully, emerge with redefined role, responsibilities and importantly, purpose.

We take this opportunity to thank all our esteemed partners, vendors, roster members and staff members for continuing to reinforce trust upon us during the trying times.

YEAR AT A GLANCE

2022-23



TRAINING

04

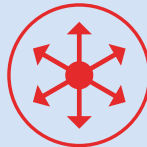
All On-Demand



17 Training Days



160 Trainees



DEPLOYMENTS

31

5 Emergency
26 Non-Emergency



1672 Deployment Days



22 Deployees
9 Female



PROJECTS

03

Technical Support and Capacity Building Services for UNICEF

EMERGENCY DEPLOYMENTS

HIGHLIGHTS

Technical Assistance to Five Worst Flood Affected Districts of Assam for Social Sector Recovery and Preparedness for next wave for UNICEF ICO

Five experts were deployed with the intention to reinforce the technical support system for the Deputy Commissioners, of 5 worst flood affected districts in Assam. The objectives of the deployments were –

- Strengthening systems for rapid needs assessments, particularly those related to social sectors in the event of onset of another wave of flood
- Strengthening systems for rapid assessments of damages and losses, particularly those related to social sectors
- Development of department specific recovery strategies and plans focusing on rapid resumption of services critical to children and women
- Improved coordination between social sector departments in implementation of recovery plans critical towards achieving results for children
- Improved database and frequent interactions between CSOs/NGOs and departments to effectively coordinate preparedness, response and recovery actions.

The deployment duration was for 3 months starting 22nd July 2022, with extension of one district for another month



DEPLOYMENTS

TECHNICAL SUPPORT, RESEARCH & STUDY HIGHLIGHTS

Technical Support for:

- Coordination support to the National Centre for Disease Control (NCDC)
- Designing and Facilitating Simulation Exercise for Emergency Preparedness
- Finalisation of Draft National Policy / Guidelines on Sea and River Erosion
- Finalisation of CPIE Guidelines
- Designing Training Module on CBDRR for Aapda Mitra, SRLM & Civil Defence Volunteers Training Module, DRR CCA Module
- Developing SOPs on Child Care Institute
- Developing Mitigation Plan Guidelines for reducing number of drowning cases in River Sarayu, Ayodhya
- GO-NGO Coordination for Ratnagiri District
- Strengthening CBDRP and updation of CDMP in line with Climate Action Plan

Research and Studies:

- VAPS & WASH Resilient Features of Piped Water Supply Schemes



PROJECTS

HIGHLIGHTS

Multi-Sectoral Capacity Development on Risk-Informed Programming & Emergency Preparedness in Assam & Tripura

RedR India in partnership with UNICEF Assam Office, built capacities of the ICDS functionaries on Disaster Preparedness and Response. An assessment was undertaken of functionality, O & M processes, and effectiveness of Village Action Plans with the inclusion of WASH resilient features of Piped Water Supply Schemes with special reference to the Jal Jeevan Mission guidelines. Further, the Tripura SDMA was supported in coordinating and facilitating the development of relevant plans, proposals, and institutional mechanisms monitoring systems in order to implement the SDRF and SDMF Guidelines. The Tripura SDMA was also supported in the state-level education sector risk analysis report and framework for the sector's risk-informed programming based on the analysis with recommendations for school safety and security.



Strengthening of GO-NGO Coordination in the District of Ratnagiri, Maharashtra for enhanced Disaster Preparedness and Strengthening Urban Risk Governance with MCGM

RedR India in partnership with UNICEF MFO initiated and systematized district-level GO-NGO Coordination in Ratnagiri District. The project also resulted in strengthening disaster preparedness at the District Administration level through the participation of local NGOs, Aapda Mitras, and key line departments. Through this project, the MCGM was provided assistance in strengthening of the CDMPs and risk governance. Also, the capacities of the Aapda Mitras were built on community-based disaster preparedness.

TRAINING

HIGHLIGHTS



First Aid and CPR Training for Khalsa Aid India

A training on First Aid and CPR was facilitated by RedR India for Khalsa Aid India volunteers to build their capacities to respond to any emergencies as the First Responders.



Disaster Response for Project Managers and Procurement Officers for Tata Sustainability Group (TSG)

For effective coordination with the government during disaster response, two joint workshops were organised by TSG for the cadre of Project Managers and Procurement Officers. The workshops were jointly facilitated by GIDM, RedR India and TSG. RedR India facilitated desktop simulation and training session on working with disaster-affected communities and leading the team for Project Managers and session on Logistics, Supply Chain Management for Procurement Officers.

TRAINING

HIGHLIGHTS



Thematic Based Disaster Management Training in collaboration with MahaPECONet for UNICEF MFO

Designed and facilitated a four-day residential training course for the senior coordinators of MahaPECONet member organizations in December 2022. The key aim of the training course was to strengthen the capacities of partner organisations on MahaPECONet's four thematic areas with special reference to Maharashtra disaster scenarios and relevance with SPHERE handbook.



Early Warning, First Aid, Relief Camp Management and Search & Rescue for UNICEF MFO

The Resilient Foundation in partnership with RedR India, developed a Training Module for Apada Mitras on Community-Based Disaster Preparedness and facilitated a pilot training on the same Module

OUR EXPERTS SPEAK

Rebuilding Ratnagiri- After the Floods of 2021

Smita Pawar, a seasoned professional and a Senior Project Coordinator deployed by RedR India, undertook a transformative journey in disaster management, leveraging her prior experience with UNICEF and various NGOs. Despite limited exposure to disaster management, she dedicated one and a half month as a deployee in Ratnagiri. During 2021, Maharashtra was severely affected by landslides and floods caused by heavy rains. The district of Ratnagiri was one of the most affected regions.



The deployment provided her invaluable insights, highlighting the intricacies of disaster management. RedR tasked her with enhancing coordination between the district government and NGOs, emphasizing disaster preparedness, response, and active NGO participation in capacity building, housing, community resilience, and employment initiatives.

Smita viewed each day in Ratnagiri as a unique learning experience. Her time was dedicated to understanding disaster management strategies, systems, and perspectives from both professional and community angles. The experience prompted a re-evaluation of her skills and an exploration of diverse approaches employed by individuals facing the crisis.

Despite challenges, Smita endeavored to include marginalized groups, such as the transgender community, in capacity-building programs. Overcoming societal exclusion, she encountered initial reluctance but persisted in fostering comprehensive disaster response efforts.

The role of coordinator and deployee brought its own set of challenges. Smita navigated diverse stakeholders—government agencies, NGOs, and local communities—balancing expectations, permissions, and protocols to ensure harmonious collaboration. Government hierarchy and communication hurdles posed additional obstacles, requiring diligent efforts to gain acceptance among locals.

Smita stressed the importance of addressing divergent perceptions between the government and private sector. Sensitization about each other's roles minimizes miscommunication and encourages cooperation. Her advice for future disaster responders includes detailed study of local systems, understanding specific regional issues, and building relationships across all government hierarchy levels.

In summary, Smita's 1.5-month deployment in Ratnagiri provided a rich disaster management experience, showcasing diverse organizational approaches aimed at a common goal: providing relief and rebuilding communities post-natural disasters.

OUR EXPERTS SPEAK

Assam Floods 2022 – Response

Annie George, with a background in rural management, became a disaster management volunteer after the 2004 South Asian Tsunami. As CEO of BEDROC in Nagapattinam and UNDP's State Project Officer post-2018 floods, she gained diverse experience. Introduced to consultancy field through RedR, Annie emphasizes the importance of leveraging established government systems for efficient disaster response.

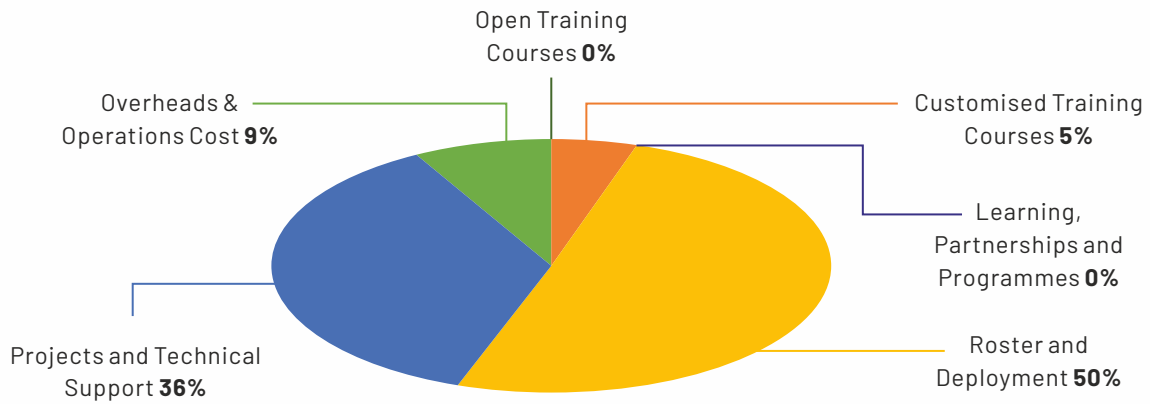
During her Assam deployment, working with the District Disaster Management Authority (DDMA) streamlined efforts. Annie stresses the need for a deployee to build strong relationships, possess an open mind, and do thorough site homework. She successfully engaged DDMA in community facilitation centers, showcasing the importance of aligning NGO capacities for comprehensive relief efforts. Working with the keen and hands-on disaster management official from DDMA made her job quite easy. "It was sheer good fortune that I was sent to work in that place with him", said Annie. She helped DDMA develop a proposal for this of more than ₹1.8 Crores to expand it to about 15 resource centres. As a deployee is not posted full time on the site, an efficient exit strategy is important.

Due to the nature of the work, logistics challenges like finding a place to live and taking care of meals are a common occurrence. "There are times when you are in tears because of mosquitoes and 8 daily power cuts", joked Annie. She faced another challenge of role confusion but highlights the importance of efficient exit strategies and maintaining clear communication with RedR. She advises future deployees to focus on solutions, backed by solid knowledge, and emphasizes the collaborative and rewarding nature of disaster management work despite its challenges.

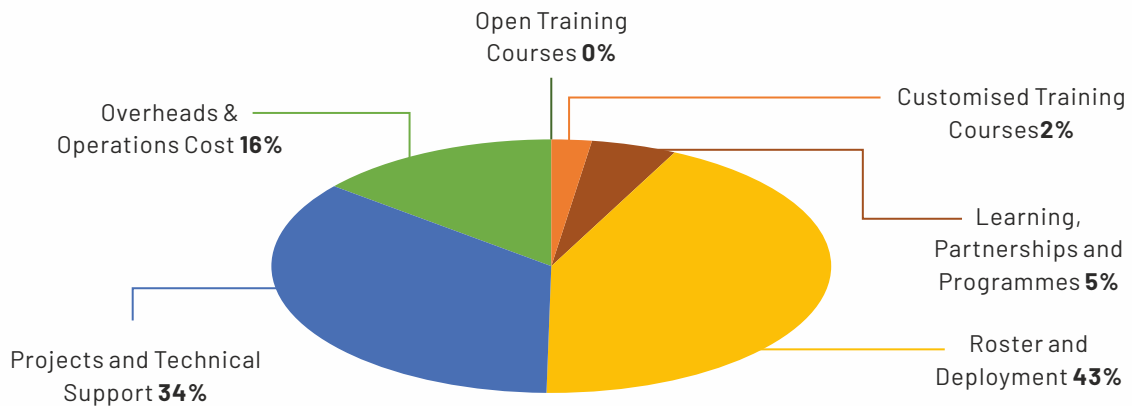


ANNUAL FINANCES 2022-23

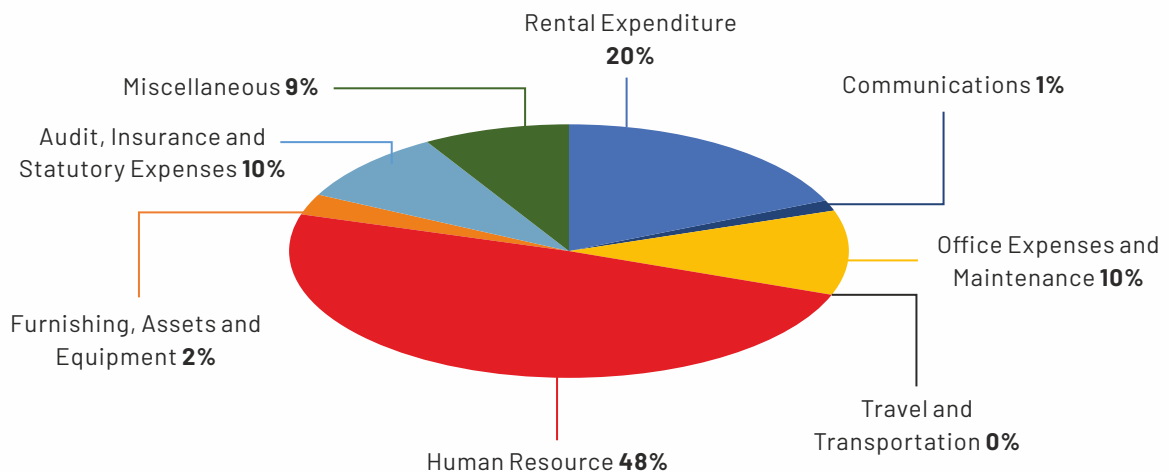
Inflow Pattern 2022-23 (INR 1.63Cr)



Expenditure Pattern 2022-23 (INR 1.56Cr)



Operations and Overheads 2022-23 (INR 24.91L)



MEET THE TEAM

Akshay Neharkar

Training & Project Officer

Saddichha Marathe

Project & Training Officer

Mandar Vaidya

Programme Director

Shahadev Bhalerao

Administration & Logistics Assistance

Meghana Vaidya

Operations Director

Shashikant Shinde

Finance Officer

Prasad Sevekari

Advisor

Vaishali Mhaske

Senior Project Coordinator

MANAGING COMMITTEE

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Mr. Ajit Phadnis

President

Mr. Joseph Chacko

Vice - President

Mr. Ajeet Oak

Treasurer

Mr. Pradeep Bharwad

Secretary

Mrs. Sneha Palnitkar

Member

Mr. Rajendra Holani

Member

Mr. Anand Das

Member

Current

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President

Mrs. Sneha Palnitkar

Vice - President

Mr. Mangesh Gupte

Treasurer

Mr. Prasad Sevekari

Secretary

Ms. Niyati Sareen

Member

Mr. Sriraman Varadarajan

Member

Mr. Ram Kishan

Member





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Flat No. 402, B Bldg, Wonder Futura Phase II, Off Pune Bengaluru Highway,
Near Vasudha Etasha Bldg, Kothrud, Pune - 411 038

+91-7028198901

redr.org.in info@redrindia.org [RedR_India](https://twitter.com/RedR_India)
[redr-india](https://www.linkedin.com/company/redr-india) [RedRIndia](https://www.facebook.com/RedRIndia) [redrindia](https://www.instagram.com/redrindia)

RedR India - RedR (Registered Engineers for Disaster Relief) India is part of RedR International Federation, a humanitarian aid, non-profit organization, which maintains a register of experienced humanitarian professionals who are available to assist governments and external support agencies that work in the humanitarian sector. The RedRs have a global reputation for the development and presentation of high-quality training and technical support services for the humanitarian aid and disaster risk reduction sectors. RedR has offices in Australia, India, Indonesia, Malaysia, and the United Kingdom.



**RedR India is registered as a society under the Societies Registration Act of 1860,
Registration No. Maharashtra/936/2003/Pune**

80G - Registration under 80G of the Income Tax Act, No. ITBA/EXM/S/80G/2020-21/1031970434(1), Valid from 30th March 2021
ISO - ISO 9001:2015 Certified